

# CERTIFICATE OF APPRECIATION

ICMSME-2023-072

## Nofias Fajri

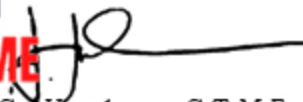
**as Presenter**

International E-Conference Management & Small Medium Enterprises  
*"Strategic Management & Entrepreneurship : Towards New Normal Era"*


On January 21<sup>st</sup>, 2023



**ICMSME**  
2023

  
Dr. Agung Sri Hendarsa, S.T.M.Eng., CRP  
Chairman ICMSME



  
Prof. Dr. KH. Didin Hafidhuddin, MS  
Director of Postgraduate School,  
of Universitas Ibn Khaldun Bogor



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